Chapter 6

Working with Employee Notes

Many times just keeping notes on various incidents and activities regarding employees can be one of the most useful features of good employee management. The T.O.M. Employee Management software allows you to keep unlimited notes for each of your employees as well as date and time stamping the note and recording who made the note for the employee.

You can view, add, edit, and delete notes as well as generate and print note reports. In this chapter, the following topics should help you with these tasks:

- Viewing Note
- Adding Notes
- Editing Notes
- Generating and Printing Note Reports
- Deleting Notes

Viewing Notes

- 1. Click the Employees tab.
- 2. Click the Reset button to clear the screen. The Employee Management system clears the screen.
- 3. Enter the search criteria.
- 4. Click the Find Now button to retrieve all the employee records in the database that match your selected criteria.

Figure 6-1 shows the results of using Smith as the search criteria:



Search Employees					_ 🗆 🛛		
File Security Maintain Window	Employe	e Mana	igeme	nt	sday, September 02, 2004		
👮 Employees 🕅 Ren	ninders 🛛 🎨 Training	g 🕅 🐺 Absence	s 😚 Accide	nts	6 Record(s) Found		
Employee ID:		SSN: First		Gender O Male	C Female		
Address:		Search Ent	tire Emplo	Ethnicity:	• •		
General User Defined Employr	First Name	mplovee Type	Phone	Address			
264 SMITH 338 SMITH 438 SMITH 265 SMITH	ALVIN E DONALD E LATASHA E BEBECCA E	DRIVING AIDE DRIVER DRIVER DRIVER	8987889087	28 Rte 3 North		Г	
686 SMITH 339 SMITH	STANLEY E VANESSA E	RIVER	5151234567	127 ELM STREET 5609 N BIRCH AVE			Select the employee record you want to edit, and click Edit.
	Show on Map	lew Edit	Delete				You can also
Find Now Reset	Group	o Training Gro	oup Reminder	Pri	nt Exit		the record.

Figure 6-1. Search results of Smith

- 5. To view the Employee screen:
 - Double-click the employee's record.

OR

- Select the employee record, and click Edit.
- 6. Click the Notes tab. The Employee Management system displays notes that have been added to the system (Figure 6-2).



ral	Emple	oyment & Lice	nse Remind	lers Notes Accidents Absences Training	User Defined	
	ID	Date	Time	Note	Entered By	Enter Date
I		9/5/2004	11:10 AM	He is going to be out for the last six weeks of the school year due to surgery	USER	9/5/2004 3:10 PM

Figure 6-2. Viewing notes that have been added to an employee's record

Adding Notes

In this section, you will learn how to add a note to the system. You will find a description for each field on the Notes screen after the procedure below.

Adding Notes

1. Click the Insert Note button on the Notes screen. The Employee Management system displays any notes that have been added to the employee's record (Figure 6-3).



	🖷 Emp	loyee M	aintenance -				
	Genera	Emplo				User Defined	SMITH, STANLEY ID#686
		ID	Date	Time	Note	Entered By	Enter Date
	I		9/5/2004	11:10 AM	He is going to be out for the last six weeks of the school year due to surgery.	USER	9/5/2004 3:10 PM
Click here to add the note.		_					
					Delete		
		Oł	<		Routes		Exit

Figure 6-3. Clicking the Insert Note button

The Employee Management system updates the screen so you can add the note.

2. Select or type in the information you want to save with the note. For a detailed description of all the fields on this screen, see the Notes Screen section.



(i) T.O.M Tip

Do I have to complete the entire screen?

No. You do not need to complete all the fields on the Notes screen. However, if you do not want to specify a date or time, you need to click Clear on the calendar and clock or delete the default values from these fields. Otherwise, the Employee Management system uses your system's date and time to complete these fields.

3. Click the OK button to add the note to the system and close the screen.

A sample completed note looks similar to:



mplo	yee M	Naintenance	-				
R	}	Emp	<u>)</u>	loy	ee		SMITH, STANLEY ID#68
eral	Empl	oyment & Lice	ens	e Remind	lers Notes Accidents Absences Training U	Iser Defined	
	ID	Date	7	Time	Note	Entered By	Enter Date
		9/5/2004		11:10 AM	He is going to be out for the last six weeks of the school year due to surgery.	USER	9/5/2004 3:10 PM
I		10/20/2004		3:30 PM	He is switching routes with Jim Holligan because he has a doctor's appt.	USER	9/5/2004 3:26 PM
_							
					Insert Note Delete		

Figure 6-4. Sample completed the Notes screen

3. Click the OK button to save your changes and close the screen. The Employment Management system adds the note.

Notes Screen

		ment & Licen	se Remind	ers Notes Accidents Absences Training U	ser Defined	SMITH, STANLEY ID#6
10	D	Date	Time	Note	Entered By	Enter Date
	17	9/5/2004	11:10 AM	He is going to be out the last six weeks of the school year due to surgery	USER	9/12/2004 5:25 PM
	18	10/20/2004	3:30 PM	He is switching routes with Jim Holligan because he	USER	9/12/2004 5:30 PM

Figure 6-5. Adding a note to the system



You can add the following note information (see Figure 6-6) to the system:

NOTE: The ID, Entered By, and Entered Date fields are maintained by the software, and you cannot change them. Also, you are not required to enter a note Date or Time. You can leave these fields empty by deleting the text in the field or by clicking in the field, displaying the calendar, and selecting Clear. If you do not select Clear, the Employee Management system enters your system time and date into these fields. Lastly, you can use your mouse button to right-click in the fields to perform Cut, Copy, and Paste.

- **ID.** Displays the identification number the Employee Management system uses for the note. The system assigns this number to the note, and you cannot change this field.
- **Date.** Allows you to enter or select the date for the note. Suppose you are adding a note to an employee's record for an incident that occurred several days ago. You can enter or select that date for this field. This field is different from the Enter Date field because the Enter Date is the date the note was added to the system and cannot be changed.
 - » You can access the calendar by clicking on the pull-down arrow. Then, you can use the arrows displayed around the month to change the month or the arrows around the year to change the year. When the calendar displays the correct month and year, select the day. After you click the day, the Employee Management system closes the calendar and displays the date.
 - » You can also type a date into any of these fields, but if you only type the month and year, the Employee Management system uses the first of the month as the default value.
- **Time.** Allows you to enter or select the time the note was added to the system. the Employee Management system requires that you use the format of hh:mm a.m/p.m. For example, to search for accidents occurring at 2:30 in the afternoon, you need to type 2:30 pm into the field.
- **Note.** Allows you to type the note text. There is no limit to the number of characters you can type into this field.
- Entered By. Displays the user name of the person who added the note to the system.
- Enter Date. Displays the date the note was added to the system.

ral	Emple	oyment & Lie	ense P	Reminde	ers Notes Accidents Absences Training	User Defined	SMITH, STANLEY II
	ID	Date	Tin	me	Note	Entered By	Enter Date
		9/5/2004	11:1	10 AM	He is going to be out for the last six weeks of the school year due to surgery.	USER	9/5/2004 3:10 PM
•	1	9/5/2004	▶ 11:2	26 AM		USER	9/5/2004 3:26 PM

Figure 6-6. Employee Notes screen



Editing Notes

Editing notes you have added to an employee's record is very similar to editing his employee record information. However, there is no Edit button on the Notes screen. To edit the record, you click in the fields and change them.

To edit employee notes:

- 1. Click in the field you want to change.
- 2. Make your changes.

	🖳 Emp	loyee N	aintenance -				
	Genera	Empl	Emp	loy	ers Notes Accidents Absences Training L	Jser Defined	SMITH, STANLEY ID#686
		ID	Date 9/5/2004	/ Time 11:10 AM	Note He is going to be out for the last six weeks of the school year due to surgery.	Entered By USER	Enter Date 9/5/2004 3:10 PM
	I		10/20/2004	3:30 PM	He is switching routes with Jim Holligan because he has a doctor's appt.	USER	9/5/2004 3:26 PM
Click in the Date, Time, or Note fields to edit employee notes.							
					Insert Note Delete		
		0	К		Routes		Exit

Figure 6-7. Editing employee notes

2. Click OK to save your changes. The Employee Management system updates the note and closes the screen.

Generating and Printing Note Reports

You can generate and print several types of notes reports for an employee or a group of employees by clicking the Print button. When you click the Print button, the Employee Management system displays a dialog that allows you to select the type of note report you want to generate and to type in its title.



🖳 Search Employees			
File Security Maintain Window Help			
T.O.M. Employe	ee Manageme	Thursday, September 02, 2004	
🤵 Employees 🛛 🖓 Reminders 😽 Trainin	ng 🕼 Absences 😒 Accid	dents 6 Record(s) Found	
Employee ID:	SSN:	Gender O Male O Female	
Last Name: Smith	First:		
Address:	Search Entire	Ethnicity:	
	Emp	oloyee Type:	
General User Defined Employment Dates Sorting			
Employee # Last Name First Name	Employee Type Phone	Address	
264 SMITH ALVIN 338 SMITH DONALD 438 SMITH LATASHA 265 SMITH REBECCA 265 SMITH REBECCA	DRIVING AIDE DRIVER 8987889087 DRIVER DRIVER DRIVER	829 ORANGE AVE	
339 SMITH STANLEY 339 SMITH VANESSA	DRIVER 5151234567 DRIVER	5609 N BIRCH AVE	Click the Print button to generate and print a note report.
Show on Map	New Edit Delete		
Find Now Reset Gro	up Training Group Reminder	Print Exit	

NOTE: For more information about generating and printing note reports, see Chapter 13 of the Users section.

Deleting Notes

When you delete notes from an employee's record, the Employee Management system removes it from the employee's record.

To delete a note from an employee's record:

- 1. Select the note you want to delete (Figure 6-8).
- 2. Click the Delete button. The Employee Management system asks if you are sure you want to delete the record.



Image: Smith stanley iD#686 eneral Employment & License Reminders Notes Accidents Absences Training User Defined ID Date / Time Note School year due to surgery. IIII 10/20/2004 11:10 AM He is going to be out for the last six weeks of the USER 9/5/2004 3:10 PM IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	Emplo	oyee Mi	aintenance - Empl	loy	ee			
ID Date / Time Note Entered By Entered By Enter Date 9/5/2004 11:10 AM He is going to be out for the last six weeks of the uSER 9/5/2004 3:10 PM I 10/20/2004 3:30 PM He is switching routes with Jim Holligan because he uSER 9/5/2004 3:26 PM I 10/20/2004 3:30 PM He is switching routes with Jim Holligan because he uSER 9/5/2004 3:26 PM Click the Delete List of the use of the us	neral	Emplo	yment & License	e Remind	ers Notes Accidents Absences Training U	Iser Defined	SMITH, STANLEY ID	#686
9/5/2004 11:10 AM He is going to be out for the last six weeks of the USER 9/5/2004 3:10 PM I 10/20/2004 3:30 PM He is switching routes with Jim Holligan because he USER 9/5/2004 3:26 PM I 10/20/2004 3:30 PM He is switching routes with Jim Holligan because he USER 9/5/2004 3:26 PM I 10/20/2004 3:30 PM He is going to be out for the last six weeks of the USER 9/5/2004 3:26 PM		ID	Date /	Time	Note	Entered By	Enter Date	
X 10/20/2004 3:30 PM He is switching routes with Jim Holligan because he user 9/5/2004 3:26 PM Click the Delete User 9/5/2004 3:26 PM Image: Note Delete Click the Delete button to delete the note from the employee record.		1	9/5/2004	11:10 AM	He is going to be out for the last six weeks of the school year due to surgery.	USER	9/5/2004 3:10 PM	
Click the Delete button to delete the note from the employee record.	I		10/20/2004	3:30 PM	He is switching routes with Jim Holligan because he has a doctor's appt.	USER	9/5/2004 3:26 PM	
					Insert Note Delete			Click the Delete button to delete the note from the employee record.

Figure 6-8. Deleting a note from an employee record

4. Click OK to delete the note. The Employee Management system deletes the note from the employee's record.